



Job Title: Executive Director - Wilderness Experience

Location: Duluth, MN

About: Wilderness Experience (WE) is an interdenominational outdoor ministry, locally focused in the greater Duluth area. Our mission is to help our community pursue Christ through experiencing His creation. Romans 1:20a says *"For since the creation of the world God's invisible qualities—his eternal power and divine nature—have been clearly seen, being understood from what has been made"*

Position Type: Part Time

Reports to: Board of Directors

Workdays/Hours: Monday-Friday 7:30-4:30, onsite when camp is in session (June-Aug); approx. 20hr/wk flexible when campers not on-site

Compensation: Starting pay \$18,000 per year, On-site housing available

Position Overview: Wilderness Experience is seeking an Executive Director who loves Jesus and can lead and oversee the programming, management, development, and promotion of this ministry. The successful candidate will be responsible for ensuring a safe, engaging, and spiritually enriching environment for campers while promoting the core values of our organization. They will coordinate all programming, disciple staff as well as campers, develop relationships with ministry partners, communicate with all involved in the ministry as well as the general public, coordinate the stewardship of the ministry's property and animals, while seeking God's will in all of the above.

The Executive Director of Wilderness Experience will be responsible for:

Programming

- Summer Day Camps for K-7
- Summer Interns for College-aged Staff
- Summer High School Work-Study Students
- Fall & Spring Farm Adventures for Pre-K & Parents
- Custom Programs for All Ages
- Community Programs for Families

Executive Functions

- Financial - bookkeeping, development of ministry partners, fundraising events
- Communications - website, newsletters, emails, brochures, social media, church & school visits
- HR & Discipleship - hiring & training staff, spiritual mentorship
- Board Attendance - reports, meeting attendance

Stewardship

- Site setup for programming
- Groundskeeping
- Repairs
- Animal care
- Garden tending

Preferred Qualifications:

- Strong and growing level of personal and spiritual maturity as a faithful follower of Jesus Christ
- Bachelor's degree in a relevant field (education, outdoor recreation, ministry, etc.) or equivalent experience.
- Previous experience in program management, preferably in a camp or outdoor education setting.
- Strong leadership and organizational skills.
- Excellent communication and interpersonal abilities.
- Passion for working with children and fostering their spiritual development.
- Ability to pass a criminal background check.
- Wilderness First Aid or equivalent or ability to attain.

The Executive Director will be expected to affirm the following beliefs:

- We believe in one God who exists in the trinity: God the Father, Jesus the Son, and the Holy Spirit.
- We believe the Bible is the true, complete, and authoritative Word of God.
- We believe all people are created by God in His image, separated from God by our sin, and can be restored through Jesus alone to a right standing with God.
- We believe that the Earth and everything in it was lovingly created by God; humankind is called to be caretakers of this creation.

How to Apply:

Interested candidates should submit a testimony, resume, and three professional references to:
board@wildernessexperience.org