

Director of Camping (CEO)

Baptist Camping Victoria operates four regional Christian camp sites – Camp Wilkin and Burnside Camp located in Anglesea, Halls Gap Camp located in Halls Gap, and Mill Valley Ranch located in Tynong North.

Due to the retirement of our current Director of Camping in 2024, we are seeking a Director of Camping (CEO) to oversee and manage all strategic aspects of Baptist Camping Victoria. The ideal candidate will have a passion to see people come to know and be impacted by Jesus Christ, and desire to lead this not-for-profit organisation. You will be responsible for executing the organisations strategic plan for ministry impact and productive business performance. The goal is to drive the organisation's continued development and maintain its long-term effectiveness. We seek a person of the highest integrity capable of leading and building a team that is committed to BCV's vision.

Responsibilities:

1. Deliver high quality ministry and business planning to achieve short and long-term objectives
2. Oversee all operations ensuring productive and profitable results
3. Make discerning investment decisions to advance the organisation
4. Analyse financial performance and devise initiatives, improvements and solutions
5. Maintain a deep knowledge of relevant markets and industry.
6. Lead, appoint and develop a high performing managerial team
7. Lead, develop and motivate staff to maximise operations
8. Demonstrate and model effective and collaborative interpersonal skills
9. Build trusted relationships with industry, community and ministry partners
10. Ensure continued improvement and consistent delivery of excellence in all activities at all sites
11. Manage compliance of regulatory and in-house policy requirements to maintain the organisation's legal and ethical integrity
12. Analyse problematic situations and develop solutions to ensure the organisation's long-term health

Requirements:

1. Demonstrated excellence in interpersonal and ethical relationships in ministry and business
2. Proven track-record as Director/CEO or other senior managerial position
3. Experience in developing profitable strategies and implementing vision
4. Strong understanding of finance and business management principles
5. Capability in a diverse range of business functions including marketing, human resources, finance, etc.
6. In-depth knowledge of corporate governance
7. An entrepreneurial mindset and implementation capability in ministry and business
8. Analytical abilities and problem-solving skills
9. Excellent communication and public speaking skills
10. Formal education in a relevant field is desirable

Applications close Friday 29 September, 2023.

Please forward applications via email to Rodney Davidson, Secretary – Baptist Camping Victoria

BCVSecretary@baptistcamping.com.au